



FØYEN's Team

Developments in trade and industry are both many as well as rapid. The challenge we face as lawyers is to ensure that we are fully updated and operating at maximum effectiveness and efficiency for our clients. FØYEN is a leading law firm in a number of legal fields, and offers a range of services covering the full spectrum of business law, across national boundaries. Our lawyers are allocated to six business sector and/or competence teams, and work across the team boundaries in order to fully exploit our joint expertise to its full potential.

The Labour Law Team offers advice in the dynamic area of law represented by labour law. The framework conditions are in a constant state of flux both nationally and internationally. Labor law is currently the focus of particular attention from the courts and labour organisations. This has resulted in an increasing need for awareness with regard to the status of framework conditions, and that the role of the business enterprise as employer is under challenge. This applies both to personnel policy in general and not least the implementation of change processes.

The Corporate- and Tax Law Team provides assistance in all kinds of corporate law matters, including advice in connection with the establishment of businesses, choice of type of company, organisation, mergers, demergers etc. We prepare all required agreements and contracts, such as shareholder agreements, agreements of co-operation etc. We can also provide a valuable contribution in the preparation of the company's guidelines for Corporate Governance. We are in a position to provide hands on and commercially oriented assistance in the sale and purchase of business enterprises – both the transfer of assets and ownership parts/shares, and we organize and perform due diligence processes. The team also offers advice in tax and duty legislation in matters connected with income tax, tax on capital/personal wealth tax, value added/sales tax, special charges and inheritance tax. We can assist in tax assessments and audits by tax and other public authorities, prepare appeals and litigate cases in the ordinary courts of law. We also render advice related to generation changes in ownership.

Real Estate & Construction is a business sector team which is leading in its field. As a business sector team our main objective is to ensure a total service package for the real estate and construction industry. In their role as business sector team members our lawyers advise all categories of enterprises in the private and public sectors on matters concerning real estate and construction including public procurement and associated activities. We represent many of the largest players, including builders, construction companies and consultants in Norway, as well as craftsmans's companies and industry associations. In connect with PPC (Public Private

Co-operation) we have experience in providing advice and assistance in connection with procurement procedures and contracts. We have a broad base of experience in major, complex real estate projects, real estate development and transactions with the main emphasis on commercial property – hereunder the syndication of real estate. FØYEN also assists in real estate agency tasks, including among other services assuming responsibility for settlement arrangements in major real estate transactions.

ICT/Media is a business sector team with a leading position in its field. The team's main function is to provide a total service package to the IT, electronic communications and media industries. The team renders its services to all types of undertakings in both the private and public sectors regarding ICT- and media-law matters and not least public procurement and other associated areas. We provide services comprising the drafting and negotiation of agreements, dispute resolution, litigation, regulatory and competition related matters, licences and concessions, the acquisition and sale of entities and more. We also provide services in copyright and IPR matters with particular emphasis on new media and the ICT and media industry. The team has a high level of expertise in Intellectual Property Rights especially relating to new media and software, such as copyright, patent law, design rights, domain names, general brand and product name legislation and marketing legislation.

Bankruptcy and Restructuring is an expertise team including lawyers who during the course of the past twenty years have been assigned a large number of major bankruptcies as trustees of the bankruptcy estate by the bankruptcy courts in both Oslo and Asker/Bærum. The assignments have encompassed ordinary bankruptcies and compulsory dissolution in a wide range of business sectors and sizes. The team also provides assistance to enterprises and individuals who are facing the threat of bankruptcy – hereunder advising the Board of Directors/ Managing Director on debt settlement negotiations. The team has also built broad experience and expertise through the planning and implementation of commissions that involved the restructuring of companies and securing of credit.

Litigation and dispute resolution is an expertise team of lawyers that have litigation and dispute resolution as a major part of their activities and who have thus acquired an exceptional set of skills, experience and expertise in this area. The team employs its special skills in these areas to professionalize litigation and dispute resolution in a manner designed to contribute to the most efficient and resource effective procedural process possible. In cooperation with the client, an assessment is made of the most appropriate and economically viable solutions.

FØYEN offers its clients concrete and specific advice and have a client-oriented attitude which our lawyers are proud of having maintained in their activities over the course of many years. We place special emphasis on practical and solution-oriented implementation.

The lawyers of FØYEN are often engaged as speakers in internal company- and external conferences and forums.

Creativity and sound commercial common sense are important criteria for success for FØYEN.

Contact us for a non-binding conversation.